GOVERNMENT OF ANDHRA PRADESH
FINANCE (PC.II) DEPARTMENT

Cir.Memo.No.020091/125/PC.II/2011 **Dt.17. 08.2011**

Sub:- Public Services – Revised Pay Scales, 2010 – Modified Automatic Advancement Scheme – Certain Clarifications – Issued.

Ref:- 1. G.O.Ms.No.93, Finance (PC.II) Department dt.03.04.2010.
2. G.O.Ms.No.96, Finance (PC.II) Department dt.20.05.2011.

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In the reference 1st cited, orders were issued for further continuation of the Automatic Advancement Scheme in the light of the recommendations of the Ninth pay Revision Commission on the Scheme.

2. In the reference 2nd cited, orders were issued modifying the Automatic Advancement Scheme by changing the periodicity from the existing 8/16/24/ to 6/12/18/24 years for appointments under this Scheme w.e.f.01.02.2010.

3. Consequent on issue of the orders as above in modified Automatic Advancement Scheme, certain Departments in Secretariat and Directorates are raising some practical problems in implementation of the Scheme and referred the files to the Finance (PC.II) Department on the similar issues. In order to clear the doubts on the new modified Automatic Advancement Scheme, Government hereby issue the following clarificatory orders:-

Sl.No.	Point of Doubt	Clarification
1.	Whether this Scheme is applicable from the date of implementation of Ninth PRC i.e. 01.07.2008.	No. This modified Automatic Advancement Scheme is effective from 01.02.2010 only.
2.	If an employee completed (8) years of service in the ordinary grade before 01.02.2010 and availed benefit of Special Grade scale in the pre-revised Automatic Advancement Scheme, is he eligible for appointment to Six Years Special Grade Scale in the Modified Scheme.	No. He is eligible for SPP-IA/SAPP-IA only, after completion of 12 years of service (subject to the condition that he is fully qualified to be promoted to first level promotion post) and so on.

3.	Consequent on introduction of new Automatic Advancement Scheme in the G.O.2nd cited, if an employee completed (8) years service in the ordinary scale after 01.02.2010, whether he is eligible for Special Grade Scale in the Modified Automatic Advancement Scheme w.e.f. 01.02.2010 or from the date of completion of 6 years.	He is eligible for Special Grade Scale in the Modified Automatic Advancement Scheme with effect from 01.02.2010, if he happened to complete six years service as on this date. If an employee was appointed to the Special Grade scale on completion of 8 years of service after 01.02.2010, his appointment shall be revised and the benefit of SG (6 years) shall be given with effect from 01.02.2010 in the modified Automatic Advancement Scheme.
4.	If an employee completed (12) years service as on 01.05.2007, whether he is eligible for SPP-IA/SAPP-IA from 01.05.2007 by taking the pay as on that date and making notional fixation till 01.02.2010, with monitory benefit from 01.02.2010.	No. He is not eligible for SPP-IA/SAPP-IA from 01.05.2007. He is eligible for SPP-IA/SAPP-IA from 01.02.2010 only. The fixation of pay under modified Automatic Advancement Scheme is admissible on the pay drawn as on 01.02.2010 only.
5.	As per point 4 above, for computation of further spell of (6) years, whether it shall be counted from the date of sanction of SPP-IA/SAPP-IA i.e. 01.02.2010 or from 01.05.2007.	In the case of point 4 above, for computation of further spell of (6) years appointment to SPP-IB/SAPP-IB, the six years period of service shall be counted from 01.05.2007 or by counting the total service of 18 years from the date of appointment in the same category.
6.	If an employee completed (15) years service as on 01.08.2010, whether he is eligible SPP-IA/SAPP-IA.	Yes. He is eligible for SPP-IA/SAPP-IA w.e.f. 01.02.2010 only and his pay shall be fixed on the pay drawn as on 01.02.2010. He is further eligible for SPP-IB/SAPP-IB on completion of 18 years in the same scale / category.
7.	If an employee has availed 16 years scale in the old Automatic Advancement Scheme prior to 01.02.2010 whether he is eligible for appointment to the SPP-IA/SAPP-IA in the new Modified Automatic Advancement Scheme, as per the G.O. second cited.	No. He is however eligible for SPP-IB/SAPP-IB in the same scale in the modified AA Scheme on completion of (18) years service in the category or post held by him and so on.

8.	If an employee has availed (16) years scale in the old Scheme and completed (23) years of service as on 01.05.2010, whether the employee is eligible for SPP-IB/SAPP-IB in the Modified Automatic Advancement Scheme.	Yes. He is eligible for SPP-IB/SAPP-IB w.e.f. 01.02.2010 as the completed 18 years of service, but not completed 24 years of service. Further, he is eligible for SPP-II/SAPP-II scale on completion of 24 years i.e. 01.05.2011.
9.	Consequent on introduction of modified Automatic Advancement Scheme in the reference second cited with retrospective effect (01.02.2010), if an employee was already appointed to SPP-II/SAPP-II on completion of (24) years service on 01.03.2010, is there any benefit to him in this new Modified Automatic Advancement Scheme.	Yes. He was appointed to the SPP-II/SAPP-II in the old Automatic Advancement Scheme on 01.03.2010, before the orders in the G.O. second cited were issued. Therefore, he has to be allowed SPP-IB/SAPP-IB as on 01.02.2010 and the SPP-II/SAPP-II already given to him, on 01.03.2010 has to be revised.
10.	If an employee was appointed to SPP-II/SAPP-II on completion of (24) years of service prior to 01.02.2010 in the old scheme, is there any benefit to him in this new Modified Automatic Advancement Scheme.	No benefit shall be allowed to the individual, since he had already availed 8/16/24 years scales in the older version of the Automatic Advancement Scheme that was existing prior to 01.02.2010.
11.	Whether the employees who were not covered between the Grades XXI to XXV in the previous PRC (2005) shall forego the Automatic Advancement Scheme.	No. Government have issued orders in G.O.Ms.No.93, Finance (PC.II) Department dt.03.04.2010 by extending the Grades upto XXV for eligibility of Automatic Advancement Scheme. Therefore, those who were not covered beyond the Grade XXI in the previous PRC (2005), shall be covered upto XXV Grades in PRC (2010). They are eligible for Automatic Advancement Scheme w.e.f. 01.07.2008 as per G.O.Ms.No.93, Finance (PC.II) Department, date 03.04.2010 and they are also eligible for modified Automatic Advancement Scheme with effect from 01.02.2010 as per G.O.Ms.No.96, Finance (PC.II) Department, dated 20.05.2011.

4. This Cir. Memo. is available on internet and can be accessed at the address http://www.apfinance.gov.in (OR) www.goir.ap.gov.in.

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To
The Principal Accountant General, (A&E) Andhra Pradesh, Hyderabad
The Principal Accountant General (Audit), Andhra Pradesh, Hyderabad
The Principal Accountant General, Andhra Pradesh, Hyderabad
The Pay & Accounts Officer, Hyderabad.
The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.
All Departments of Secretariat.
All the Heads of Departments (including Collectors and District Judges).
The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letter)
The Secretary, Andhra Pradesh Public Service Commission, Hyderabad
(with covering letter)
The Secretary, State Election Commission, Hyderabad.
All District Treasury Officers
All District Educational Officers / All Principals of Junior Colleges.
All District Panchayat Officers / Chief Executive Officer of Z.P.P.S.
All Mandal Development Officers
All Mandal Educational Officers
All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad.
All Secretaries of Agricultural Market Committees through the Commissioner & Director
of Agricultural Marketing. A.P., Hyderabad.
All Commissioners / Special Officers of Municipalities
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// FORWARDED BY ORDER //

SECTION OFFICER