GOVERNMENT OF TELANGANA
ABSTRACT

Public Services – **Automatic Advancement Scheme**- Recommendations of the 1st Pay Revision Commission- Implementation – Orders – Issued.

FINANCE (HRM.IV) DEPARTMENT

G.O.Ms.No.65 Dated: 17th June, 2021.
Read the following:

1. G.O.Ms.No.117, Fin & Plg (FW.PRC.I) Dept., dated:25.05.1981.
2. G.O.Ms.No.164, Fin & Plg (PRC.I) Dept., dated:01.06.1982.
3. G.O.Ms.No.297, Fin & Plg (PRC.I) Dept., dated:25.10.1983.
4. G.O.(P).No.2, Fin & Plg (PRC.I) Dept., dated:04.01.1988.
5. G.O.(P)No.290, Fin & Plg.(PC.II)Dept., dated:22.07.1993.
6. G.O.Ms.No.311, Fin & Plg (PC.II) Dept., dated:20.08.1993.
7. G.O.(P).No.362, Fin & Plg (FW.PC.II) Dept., dated:28.10.1994.
8. G.O.(P).No.150, Fin & Plg (PC.II) Dept., dated:01.09.1999.
9. G.O.(P).No.241, Fin & Plg (PC.II) Dept., dated:28.09.2005.
10. G.O.(P).No.201. Fin & Plg (PC.II) Dept., dated:10.07.2006.
11. Govt.Cir.Memo.No.038035/199/PC.II/2008,Fin.(PC.I)dept., dt.19.09.2009
12. G.O.Ms.No.93, Finance (PC.II) Dept., dated:03-04-2010.
13. G.O.Ms.No.96, Finance (PC.II) Dept., dated:20-05-2011.
14. Cir.Memo.No.020091/125/PC.II/2011, Fin (PC.II) Dept., dt.17.08.2011.
15. Memo.No.023400-A/163/PC.II/2011, Fin (PC.II) Dept., dt.09.09.2011.
16. G.O.Ms.No.38, Finance (HRM.IV) Dept., dated 18.03.2015.
17. G.O.Ms.No.51, Finance (HRM.IV) Dept., dated 11.06.2021.

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O R D E R:

Government, in the order first read above, introduced the Automatic Advancement Scheme to the State Government employees and employees of Local Bodies as a substitute for those who are entitled to get promotions, but are unable to get them at regular intervals because of stagnation due to non-availability of vacancies.

2. Government have issued orders in the reference 16th read above, for implementation of Automatic Advancement Scheme in the revised pay scales 2015.

3. In the Government 17th read above, based on the recommendations of the 1st Pay Revision Commission, orders were issued for implementing the revised pay scales 2020 to the State Government employees.

4. The First Pay Revision Commission has opined that the existing Automatic Advancement Scheme requires no further changes and it may be continued to be implemented. Government have decided to accept the recommendation of the first Pay Revision Commission on implementation of the Automatic Advancement Scheme in the Revised Pay Scales, 2020 and accordingly, order that the Automatic Advancement Scheme shall be continued to be implemented as indicated below:

i. The existing Special Grade, SPP-IA / SAPP-IA, SPP-IB / SAPP-IB, SPP-II / SAPP-II may be continued with the Special Grade after 6 years, SPP-IA / SAPP-IA after 12 years, SPP-IB / SAPP-IB after 18 years and SPP- II / SAPP-II after 24years.

ii. If service rules are amended prescribing additional qualifications for promotion, the existing incumbents may be exempted from possession of such higher qualifications for appointment to Special Promotion posts under Automatic Advancement Grades.

iii. The benefit of pay fixation under F.R.22-B be continued on promotion even if the employee had derived the benefit under SG or SPP I-A and SPP I-B and if this results in the senior drawing less pay than the junior, the pay of the senior be stepped up to that of the junior subject to the conditions enumerated in G.O.Ms.No.297, Fin. (PRC.I) Dept., dated: 25-10-1983.

iv. Where service rules are relaxed to enable regular promotion, they should be automatically extended to the Automatic Advancement Scheme for purposes of extending the benefit of SPP-IA / SPP-II.

v. In certain categories like Attender, Dafedar, Jamedar and Record Assistants or Roneo Operators, the services rendered by them in these categories together shall be reckoned for the purpose of Automatic Advancement Scheme.

vi. The benefit of Automatic Advancement Scheme shall be continued upto and inclusive of Grade-XXV in the revised scales i.e., Rs.72850-147310.

5. The employees who availed the benefit of SPP-II are not eligible for the Automatic Advancement Scheme on their further promotions.

6. The service that is to be reckoned for the purpose of appointment to Automatic Advancement Scheme shall be as spelt out in Government Memo.No.11th read above.

7. All the conditions laid down, clarificatory orders and instructions issued from time to time, so far as they are in consonance with these orders, shall continue to be in force.

8. These orders shall be applicable to the Government employees, teaching and Non-teaching staff of Local Bodies and Aided Institutions drawing State Pay Scales and drawing the pay in Grade-I to Grade-XXV in the Revised Scales, 2020, i.e. up to and including the pay scale of Rs.72850-147310.

9. The scheme shall be deemed to have come into force on and from 01.07.2018. The arrears of pay fixation as per the scheme in the Revised Pay Scales, 2020 for the period from 01.07.2018 to 31.03.2020, will be adjusted notionally. The arrears pertaining to the period from 01.04.2020 to 31.03.2021, will be paid at the time of superannuation of the employee or to the legal heirs in case of demise of the employee. The arrears pertaining to the period from 01.04.2021 to 31.05.2021, will be paid during the current financial year. The salary as per the pay fixation under the scheme in the Revised Pay Scales, 2020, will be paid from the month of **June, 2021 payable in July, 2021.**

10. The Special Grade Scales in the Revised Pay Scales, 2020 are as indicated in Annexure-I. Automatic Advancement Scheme scales for the categories of Last Grade Posts, Record Assistants, Roneo Operators and Drivers are indicated in the Annexure-II.

11. Any pay fixations contrary to the above Rules are liable for revision of pay and the excess amount paid thereon shall be recovered from the salaries of the employees concerned without any notice.

12. The Government Order can be accessed at the addresses, http://goir.telangana.gov.in and http://ifmis.telangana.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

K. RAMAKRISHNA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

To
All Special Chief Secretaries / Principal Secretaries / Secretaries to Government,
Telangana Secretariat, Hyderabad.
All Heads of Departments, Government of Telangana, Hyderabad.
All District Collector & Magistrates, Telangana.
All District Superintendent of Police, Telangana.
The Director of Treasuries and Accounts, Government of Telangana, Hyderabad.
The Director of Works and Accounts, Government of Telangana, Hyderabad.
The Director of State Audit, Government of Telangana, Hyderabad.
The Pay and Accounts Officer, Hyderabad.
The Principal Accountant General (Audit-I), Telangana, Hyderabad.
The Principal Accountant General (Audit-II), Telangana, Hyderabad.
The Accountant General (A & E), Telangana, Hyderabad.
The Registrar General,
High Court of Judicature at Hyderabad for the State of Telangana.
The Chairman and Managing Director,
Telangana TRANSCO, Telangana GENCO, Vidyuth Soudha, Hyderabad.
The Secretary, Telangana Public Service Commission, Hyderabad.
The Vice Chairman and Managing Director,
Telangana State Road Transport Corporation, Hyderabad.

The Registrar of all Universities, Telangana.

Copy to:

The Secretary to Hon'ble Governor, Telangana, Hyderabad.
The Principal Secretary to Hon'ble Chief Minister, Government of Telangana.
The Private Secretaries to Hon'ble Ministers, Government of Telangana.
P.S. to Chief Advisor/Advisor (Finance).
O.S.D. to Chief Secretary
P.S. to Principal Finance Secretary/Secretary, Finance/Special Secretary, Finance / Senior Consultant (HR), Finance Department.
SF/SCs.

//FORWARDED BY ORDER//



SECTION OFFICER

ANNEXURE-I

GRADE	ORDINARY GRADE SCALE IN RPS 2020 (RUPEES)	GRADE	SPECIAL GRADE SCALE IN RPS 2020 (RUPEES)
I	19000-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-58850	I	19640-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-60480
II	19640-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-60480	II	20280-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110
III	20280-640-20920-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110	III	21580-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-65570
IV	21580-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-65570	IV	22240-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300
V	22240-660-22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300	V	22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-69150
VI	22900-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-69150	VI	24280-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850
VII	24280-690-24970-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850	VII	26410-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820
VIII	26410-720-27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820	VIII	27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-80960
IX	27130-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-80960	IX	28630-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240
X	28630-750-29380-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240	X	31040-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050
XI	31040-830-31870-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050	XI	32810-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-96890

GRADE	ORDINARY GRADE SCALE IN RPS 2020 (RUPEES)	GRADE	SPECIAL GRADE SCALE IN RPS 2020 (RUPEES)
XII	32810-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-96890	XII	33750-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310
XIII	33750-940-34690-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310	XIII	35720-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-104430
XIV	35720-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-104430	XIV	36750-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990
XV	36750-1030-37780-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990	XV	38890-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-112510
XVI	38890-1110-41110-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-112510	XVI	42300-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270
XVII	42300-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270	XVII	43490-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-118230
XVIII	43490-1190-44680-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-118230	XVIII	45960-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150
XIX	45960-1280-48520-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150	XIX	51320-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-127310
XX	51320-1400-52720-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-127310	XX	54220-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630
XXI	54220-1500-57220-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630	XXI	58850-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-137050

GRADE	ORDINARY GRADE SCALE IN RPS 2020 (RUPEES)	GRADE	SPECIAL GRADE SCALE IN RPS 2020 (RUPEES)
XXII	58850-1630-62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-137050	XXII	62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-140470
XXIII	62110-1730-67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-140470	XXIII	67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-143890
XXIV	67300-1850-72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-143890	XXIV	72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310
XXV	72850-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310	XXV	76830-1990-78820-2140-85240-2270-92050-2420-99310-2560-106990-2760-115270-2960-124150-3160-133630-3420-147310-3690-151000

Annexure-II

Sl.No.	Category	Ordinary Grade Scale	Special Grade Scale [6 Years]	Special Adhoc Promotion Pay Scale-I-A and I-B * [12 and 18years]	Special Adhoc Promotion Pay Scale - II [24 years]
(1)	(2)	(3)	(4)	(5)	(6)
1	Office Subordinates and other Last Grade Posts in the Scale of Rs.13000-40270	19000-58850	19640-60480	21580-65570	22240-67300
2	Dafedars	19640-60480	20280-62110	21580-65570	22240-67300
3	Jamedars	21580-65570	22240-67300	22900-69150	24280-72850
4	Record Assistants/ Roneo Operators	22240-67300	22900-69150	24280-72850	26410-78820 (unqualified) 31040-92050 (qualified)
5	Drivers (LV)	22900-69150	24280-72850	26410-78820	27130-80960
6	Drivers (HV)	26410-78820	27130-80960	28630-85240	31040-92050

* One increment shall be allowed in the existing scale on appointment to Special Adhoc Promotion Post Scale I – B.